West Texas Area / Gold Medal Award
By: Mike Diaz, Area Supervisor

This area has many ongoing projects ranging from new construction to restaging old compressor stations, modifying old water flood stations, I&E automation projects, and all electrical projects that go hand-and-hand with all of our other projects. We have been part of Occidental Permian’s day-to-day activities for the last three years. I remember the first day that Gilbert Eaves sent me to Denver City. I was sent in to an office to meet with Clint Cone. He made a few bad comments about Elkhorn and everyone laughed in that room. After that moment, I spoke to my 6 man crew and made sure that we were going to give Elkhorn a good name by working safe and providing quality work. Randy Bucy came on sometime after that and we were still at the DC facilities with a crew of about 16. It has steadily grown and our work has spread throughout the entire region to all of Oxy’s facilities and production fields.

Since then Omar Caballero made the change over from the civil field to the safety field and our acquisition of Jorge Lujan, newly appointed Craft Trainer Robert Lamont, and HSE Director Wally Jones have made our safety team complete for our needs. It has been a great experience with the growth and what we see forth coming. We are now up to 170 employees working in West Texas area for Oxy alone. We have a lot of new supervision that are following the lead of our veteran employees and meeting our expectations. Supervision which include superintendents: Edgar Porras, Saul Ordonez, and Rodrigo Diaz; Project Foremen: Luis Carrasco, Hector Urias, Tony Valenzuela, Rigoberto Diaz, and Victor Nieto; WCF’s: Fidel Rodriguez, Manny Ramirez, and Arnold Rodriguez; Electrical Area Superintendent Carl Van Tassel and his supervisors: Armando Leal, Jimmy Hope, Chano Castillo, and Marcos Ortiz; Dynamics: Area Supervisor Francisco Marquez, foremen Jose Hernandez, Gilberto Pando, and Alonso Marquez.

Anna Diaz and her staff at the Odessa office have been of great help making sure we pay our bills and we get paid.

Currently, we are doing projects for Hess, Navajo, and Apache as well. In the past we have completed work successfully for Chevron, DCP, and North American Energy and expect our work to pickup with other companies in this region. The work continues to be more abundant than ever and we intend to steadily grow and keep striving to make Elkhorn a major player in the West Texas oil industry. I am proud to be part of Elkhorn and all of those who work for us are also proud. It shows with the improvement and accomplishments we have made.

We have plenty of room for improvement and with proactive solutions to our problems and issues, we will succeed.

On July 15, 2008 we attended Oxy’s Mid-Year Safety Conference. The conference reviewed the safety scorecard system they put in place at the beginning of 2008. Our teams so far, have gone 2008 recordable free, which we received points for this accomplishment. We also received points for safety plus process observations, management site visits, site safety audits, accident prevention opportunities, joint observations with Oxy management, participating in Oxy safety seminars, and so on. Oxy awarded Elkhorn with the Mid-Year Gold Achievement Award for Safety, the top honor for all contractors in this region, which include Halliburton, Saulsbury Industries, Key Energy, Patterson Drilling, Ref-Chem., etc. I do believe that this is a great achievement by our Elkhorn and Dynamic Teams.

We will continue to build a successful company in the construction business that has safety as the core value which is the primary focus of every decision that we make.

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West Texas Area / Gold Safety Award (Cover)
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Patrick Draw Area - WY 11
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SALT OF THE EARTH

Have you ever heard someone referred to as being the “Salt of the Earth” and wondered what that term means and how the expression got started? Over two billion people living in the world today still get their energy from wood, straw, or manure and have no concept of what electricity is. Wikipedia says “Salt of the Earth” means humble and unpretentious people. We will come back to its beginnings later in the article.

I was introduced to and shook hands with Michael Jordan yesterday and may get to play golf with him sometime. We will come back to that later as well.

Last week I met with all of the supervision of one of our companies to ask for their help in addressing some things that were not working as they should. They received only a day’s notice about the meeting. The meeting was held at 5 AM and involved a trip of over an hour for some of them. The only person not in attendance was having surgery that day. One of the wise elders there was confident and reassuring when he said that despite “a patch of rough road” we would get through this just fine. They were ready, willing and able to do whatever needs to be done. They have stepped up and spoken up. “Salt of the Earth” folks in the room that day and on the right of way now.

It snowed here in Evanston several times in May and June. Our crews have worked when the ambient temperature was -30 and the wind chill -60; when there was a foot or more of mud on the job site; when they had to follow a snow plow to get to the job site; and when the heat was over 100 and the humidity close to 100 percent. When someone on the job or in the company is in need, they help. Someone asked where we continue to find employees as we grow when the overall supply seems to be level or declining. We believe that if we attract some of the best, they will help us attract the rest of the best – like a magnet. The “Salt of the Earth” family of employee owners (now 1,800+) here at Elkhorn Holdings continues to make the magnet stronger.

We held our annual shareholders meeting this past Friday. The primary purpose of this meeting is to elect members of the Board of Directors. Four directors are elected in even numbered years and three in odd numbered years. Everyone who has shares allocated to their account in the Elkhorn Employee Stock Ownership Trust can vote those shares. The Trustee then casts the votes as directed by the participants who voted. After the largest voter turnout ever, the four incumbent members of the Board were reelected. They are Scott Chisum, Cole Deister, Matt Goodrich, and Rene Morales. Also serving on the Board and up for reelection next year are myself, Mitch Midcap, and Jon Bailey. There are brief bios of each member of the Board on page 6 & 7 of this addition of the Bugle. While each employee has a duty of loyalty to their employer, the obligation of each member of the Board is to a higher standard. We must make all decisions on what is best for the company, make them with integrity, be fair, and be honest in conducting all company business. Each member of the Board who is elected must constantly look in the mirror to be sure we do all of the above to properly serve our “Salt of the Earth” employee owners.

Salt has always been precious to people and was once traded for gold. The word salary comes from sal, the Latin word for salt as Roman soldiers were sometimes paid in salt. The early Chinese used coins of salt and in Europe some Mediterranean people used cakes of salt as currency. “Salt of the Earth” appears in the Bible and has come to mean hard working people you can count on when in need.

Back in 1997, Michael Jordan and the Bulls beat the Utah Jazz for the NBA Championship. His salary was close to $25,000,000 and Mitch and I marveled when we realized that amount was more than the value of the total revenue Elkhorn’s customers paid for our services (a little over $23,000,000) and that Elkhorn employee’s had worked over 500,000 man hours that year to earn Elkhorn that revenue. It is ironic to have our paths cross now that he has retired as a player and our revenues have continued to grow dramatically.

Many of you have seen the e-mail that asks who won the Heisman Trophy in 1982 or who was baseball’s MVP in 1963 or who won the Oscar for best actor or actress in 1975. The point of the e-mail is that while those winners seemed important at the time, we have forgotten them now but we still remember (and always will) the teacher, coach, teammate, child, parent, fellow employee, clergy, soldier, police or fireman, doctor or nurse who changed or saved our life.

If and when I do get to play golf with Michael Jordan, it will surely be a memorable, once in a lifetime experience. It will, however, also pale in comparison to the everyday enormity of the Elkhorn Experience.

Sean Sullivan
President and CEO
Elkhorn Holdings, Inc.
At long last the Iron Horse Compressor Station was completed in April, turned over to the Owner, and started up in May. This is a state of the art Compressor Station for bp America in Ignacio, CO, a grass roots project with 100% of the installation completed by Elkhorn Construction, Dynamics Services and with some skids provided by HOAD. There are two 3608 Ariel 4 Frame Compressors, two coolers, dehydration unit, fuel gas skid, inlet meter skid, oily/produced water system, etc. and all associated E&I. All equipment, pipe racks, compressors and building foundation are constructed on drilled piers with pier caps, the majority of the above grade pipe was fabricated by Shaw out of Louisiana, below grade pipe was fab’d by Elkhorn, the electrical and instrumentation installation is extremely high tech, often referred to as a “Cadillac”. From all reports the Engineer and Construction Manager, Trigon CH2M Hill, the bp Major Projects Construction Team, and the Plant Operator are all very pleased with the facility. We in the Four Corners area are considering this project a success, due to the hard work and total team concept between bp’s Ted Younger, Trigon’s Darrin Johnson and David Wait, and last but certainly not least our Bill Claflin, Junior Tindol, Diana Tindol, Donovan Maynes, Chris Mackey, and all the 90 other employee owners who’s craftsmanship and concern for safety that truly made this Project successful.

Transwestern Pipeline has recently awarded Elkhorn the civil, mechanical and electrical work for a new addition to their Compressor Station located in Klagetoh, AZ. We mobilized the civil crew on May 27, 2008. Fortunately, as you can see by the picture, Transwestern had previously excavated the building foundation – take note of the rock walls. I can’t say enough about this crew, they are all truly craftsmen and journeymen. We’ll be starting the mechanical and electrical work mid July. Randy Watts is the Project Superintendent and James Ben the General Foreman, plus 27 hard working employee owners. I’d like to note that the hard work of this civil crew was instrumental in convincing Transwestern to award us the balance of the work. We won’t be letting them down.

Dynamic Services Four Corners by Gabe Estrada

Sergio Morales and crews have continued to work for bp north. These crews have been working maintenance for the last couple of years insulating and painting bp well sites and compressor stations. We have been able to build these new relationships with this bp team and show to have a great plan for success for both client and contractor. These are some of the other team leaders that have been a large part of the success of our team: Gumaro Munoz, Alex Aldava, Cruz Quezada, Anthony Kady, and Moises Lopez.

Carlos Ortega and crews have been working on a T&M project for the first half of the year. We have been erecting scaffolding and painting for Saulcon. The end user/owner of this facility is Kinder Morgan. We happened to get this work due to Carlos and crew’s outstanding work on two large buildings that we erected on this site last year.

Alex Aldava and crew recently completed erecting scaffolding on a shut down for the bp Florida River Facility. Job well done to all of you for working safe and being productive.

Francisco Marquez Jr. has also been working our Elkhorn Family project in Oklahoma (Devon project). Francisco has been a great person to work with, and has shown the capability of being a great team player.

Francisco Sanchez has recently completed another set of buildings for Saulcon on the Kinder Morgan Blanco Pump Station. We have had many hurdles to cross on this project. We certainly have more gray hair or for some of us less hair due to this project. No matter the difficulty of this project we are glad to say that it has been an all around success.

My hat is off to our Team. It definitely makes it easier when you work with great people. Thank you for all your hard work and please continue to make safety our way of life.

On a more personal note I would also like to announce that my wife and I have recently welcomed our new son into the world. Joaquin Estrada was born on June 27th 12:26am. He was 19 ¾” long and weighed 6 LBS 14 OZ.
The Western Slope area is having another good year. We are all pleased to be in our new facility and the work is picking up for the shop. We are in the planning stage of expanding our facilities for the year 2008.

John Dick has completed the Anderson Gulch, DCP Midstream facility mechanical and civil work, but still has an E&I crew on site.

Parachute Creek 3 expansion Amine Plant construction is winding down with a completion of mid July. It’s been a tough road but Elkhorn, Exterran, and Williams have all worked together to pull it out successfully.

John Dick is also working directly with Chevron on their first compressor installation in the Piceance area. The project is kicking off in July and Elkhorn looks forward to a long working relationship with Chevron on the Western Slope to augment the relationship Elkhorn and Chevron have in other locations.

We have a 5 man crew in Rangely working for Chevron on their dehy and water projects. This work is projected to last through the fall.

Williams RMT has been keeping us very busy as usual. We have a work force of 38 men working different projects for Williams. We are in the process of setting a new crew up at the Sagebrush Processing facility for an upgrade to the plant.

We started the work PDC gave us for the year. We are installing a dehy unit, relocating a second dehy and finishing the Garden Gulch compressor building foundation.

We have crews over in the Green River, Utah area starting the new construction of a 20 million a day processing plant for Arista Operating.

Exxon still has a 20+ crew up in the Piceance Creek area installing well hook-ups and doing maintenance. This work seems to keep going and going.

We completed the first phase of a compressor and dehy package for Whiting and we have started phase two. We should have crews there until the end of the summer.

Jerry Thunell has been managing the OPD E&I work at the Meeker Gas Plant. Jerry’s crews have kept it on schedule and under budget and should complete next month. We still have ongoing E&I work in the Price area and E&I maintenance work for Williams.

Dynamic Services has been staying busy, with crews painting and insulating for Williams, DCP, Noble Energy, Chevron, Kinder Morgan, Occidental, Exxon, Tri State, Delta, Kahuna Ventures, Whiting, and PDC. We have finished the building erection for Questar in Vernal after 15 months. We have also been erecting buildings for Enviro Noise Control. We want to thank everyone for their hard work and efforts to keep things rolling on a successful path. We look forward to a bright future, due to the employees in the field.

Safety for the Western Slope district has maintained the high standard expected by Justin Booth. With the help of Christina Beyer and John Cordova at the Parachute Creek 3 expansion, challenges in the beginning of the year are now experiences we use to continue working towards our goal of incident free work. Plans for the rest of the year include further development of our safety culture in this area and training the new employees joining us so that their work can be done in a safe manner regardless of the obstacles they face.

We want to thank all the employees we didn’t mention for the hard work and dedication they have shown this past year. We want to thank the office help with all the hard work they put in to keep the AP, AR, and payroll moving.
The Faces of Elkhorn

SEAN SULLIVAN
ELKHORN HOLDINGS, INC.
Chairman, President, and CEO

In 1995 Sean was convinced by the original owner of Elkhorn, Ken Savage that his new calling in life would be to run Elkhorn Construction. As a graduate of the University of Arizona, Sean’s strengths have always been in finance, accounting, and people management, a perfect fit and adhesive for an oil & gas construction company with potential for prolific growth and success. Ken recognized this, and he was right.

Sean and his wife Gerri have made their home in Evanston, Wyoming. Family and children, Danny, Cory and Mary, and first grandchild Riley, are and have always been their number one priority. It could be said that Sean is a little competitive and has been known to enjoy a small wager on just about anything. Don’t challenge him to a friendly game of Jeopardy.

MITCH MIDCAP
ELKHORN CONSTRUCTION, INC.
President & COO - Elkhorn Construction, Inc.
Executive Vice President - Elkhorn Holdings, Inc.
Senior Vice President of HOAD, Inc.

Mitch is one of the longest tenured (1990) employee owners of Elkhorn Construction and Elkhorn Holdings contributing a wealth of heavy industrial construction related Knowledge. Nearly 35 years experience and leadership with an emphasis in Electrical projects, has made Mitch an integral part of Elkhorn’s ongoing success. Mitch holds 13 of Elkhorn’s Master/Contractor State Electrical licenses.

Mitch and his wife Sharyl couldn’t be more proud of their daughters Tessa and Arianna. They are also blessed with two beautiful granddaughters. Mitch can usually be found in his Evanston, Wyoming office or in one of Elkhorn’s other nine offices, but if he’s missing for any extended period of time it’s a safe bet to find him in Alaska or at Flaming Gorge with a fishing pole in his hands or helping with a service project for his church.

MATT GOODRICH
HOAD, INC./ELKHORN CONSTRUCTION INC.
Vice President & General Manager – HOAD, Inc.
DJ Basin Area Operations Manager – Elkhorn Construction, Inc.

Matt found his way to Elkhorn in 1999 as a Project Manager where his talents were quickly realized and he was asked to take on responsibilities of running Elkhorn’s fabrication company, HOAD, Inc., that has grown to three locations. Matt’s degree in Chemical Engineering has been an asset to the company as he has also taken the roll of DJ Basin Area Operations Manager and oversees our Resolute work in Aneth, Utah.

Matt, his wife Marilee and children Landen and Max live in the Denver, Colorado area. Those who have been around Matt enjoy his sense of humor (most the time), but know that they should not be on his mind or anywhere near him on April Fool’s Day.

JON BAILEY
ELKHORN CONSTRUCTION, INC.
Manager of Estimating and Project Controls

Jon joined the Elkhorn Team in 2005 bringing with him a strong working knowledge from his background in Civil Engineering and Design. Jon’s past field experience in Civil & Mechanical systems and Project Management have proven to be a good fit with his current position at Elkhorn.

Jon calls Evanston, Wyoming his home, but in a perfect world he would live in his mountain cabin and email estimates and assignments to his staff in the corporate office. His wife Becky and young children, Holden and Erin make sure he stays grounded with no flashbacks to his college days at the University of Wyoming.
MEET THE BOARD MEMBERS

RENÉ MORALES

DYNAMIC SERVICES (A Division of Elkhorn Construction, Inc.)
General Manager - Dynamic Services
Four Corners Area Manager – Elkhorn Construction, Inc.

Rene has been with the Elkhorn Family of Companies for many years starting in the early 90’s as an Insulator Foreman and working his way up through the ranks to the position of General Manager for Dynamic Services in 2004. Rene was recently asked to take on the additional responsibility as Four Corners Area Manager.

Rene lives in Bloomfield, New Mexico with his wife Sheri. When he’s not busy taking care of livestock or irrigation at his small ranch, he gets out to play golf once in a while.

COLE DEISTER

ELKHORN CONSTRUCTION, INC.
Northern Region Business/Construction Manager

Cole joined Elkhorn Construction in 1999 after a long and successful career with a multi-national production company where he quickly worked his way up through the ranks. Cole brings extensive and invaluable field and management knowledge to the company as he has touched nearly all aspects of the Oil & Gas construction industry.

Cole and his wife Niccole live in the Denver, Colorado area. Cole has been described as “A rebel with a cause” on more than one occasion and can be found (or not found) taking the long way on his Harley or restoring classic cars when he’s not building gas plants.

SCOTT CHISUM

ELKHORN CONSTRUCTION, INC. /EAGLE PIPELINE CONSTRUCTION, INC.
Southern Region Business/Construction Manager - Elkhorn Construction, Inc.
Vice President - Eagle Pipeline Construction, Inc.

Elkhorn recruited Scott in 2003 to oversee construction management operations in the company’s Southern Business Unit. Scott’s background includes a Bachelor of Science degree in Mechanical Engineering and considerable experience in managing large projects in heavy industrial construction.

Scott, his wife Kelli, and children Chase and Jake live in the Dallas/Fort Worth, Texas area, but Scott aint no Cowboy fan… unless of course you’re talking Oklahoma State Cowboys, his alma mater. They have however caught the fever for Texas Rangers Baseball and frequently attend home games with the kids.
It has been another good quarter in the WY area. We have a multitude of T&M projects currently going on. Manuel Ortiz and his crew have been at the ExxonMobil Shute Creek Facility the entire quarter helping with the AGI pipe inspections. They still have another month to complete this project. We have weekly BJSAs reviews along with safety drills and to the crew’s credit, they are doing a great job. They have had several pats on the back by ExxonMobil’s upper management. So, hopefully they can continue their safe efforts throughout the remaining days of this project.

Martin Cerda and crew have been helping clean up a lot of our miscellaneous projects across WY. Painting, insulation, asbestos, scaffolding, and you name it he has been doing it.

Mario Morales has been assisting Elkhorn Construction at the Monell and Patrick Draw Facilities doing painting, insulation, and building work.

CONGRATULATIONS RICHARD BOULTON!  

“What you doing Richard? Figuring up how much concrete you need?” I had just walked up to Richard sitting in his company truck and he was madly punching buttons on his calculator and scratching out numbers on his note pad.

“Ha ha, you caught me”, he said in the laughing chuckle Richard always has. “I am trying to figure out if I have enough money to retire”

“You can’t retire Richard, tell me it isn’t so”

“Yep I am going to do it sometime in August if I got enough money”

I am sitting there listening to Richard trying not to smile too hard knowing what I know that he doesn’t. Since I am a member of the Elkhorn Holdings Board, I have some early indication of what the new valuation will be, but it isn’t final yet and I can’t say anything. Inside I am about to burst with pride and joy because I know the stock valuation per share is going to be at least twice what Richard is using to calculate his retirement with. It really hit me that this is what the ESOP is for, these are the kind of people it is for, and this is what it really is all about!

I first met Richard when he was working for Howe Baker at the Roggen Gas Plant Expansion Project in NE Colorado for Duke Energy. Elkhorn was doing the electrical on the project as a subcontractor for Howe Baker. I remember the Duke Construction Manager, Mark Robben saying that is some of the best concrete work and the straightest pipe racks he had ever seen. Richard was the civil superintendent for the project but you would have thought he was a laborer the way he was covered with concrete, grabbing a shovel, jumping in the ditch, but when he jumped out of the ditch and put his eyes through the instrument and shouted a few orders you knew he was in charge. The whole crew responded to Richard’s directions and you knew this guy was something special. As the project went on, I became more acquainted with Richard, found out he lived in Cheyenne but had been working for Schedule A and Howe Baker off, and on for a long time. Eventually the subject came up of Richard working for Elkhorn.

Richard told me Howe Baker had treated him pretty well, how he had to work, the customer was always happy needed with Elkhorn. Everywhere Richard worked, the customer was always happy and he became one of the most requested employees from not only the customers but the Elkhorn Project Managers and Project Superintendents as well.

I couldn’t tell Richard at the time we first discussed his retirement but I did get the opportunity a couple of weeks later to personally hand Richard his Stock Statement. Neither one of us teared up, at least nobody knew under the sunglasses.

Richard is finishing up his career with Elkhorn on the Grasslands project for Bear Paw in North Dakota and will retire on August 6th, 2008. I did offer Richard the chance to transfer to a project closer to his home so when he retired he would be close. Richard responded with, “No, I need to finish this one. So if you don’t mind I would like to stay here.”. Now that is typical Richard Boulton!
Mark Thomas & I started out the last day of March at West Frenchie Draw. We both thought it was crazy to come to Wyoming in the middle of winter, not a tree taller than twelve inches, damn cold, and darn right miserable. Our real adventure was with a new company, Elkhorn Construction, how would we like them and more importantly was this a place we could call home?

Two weeks into the project Mark was promoted to Project Superintendent. Dennis White’s work ethic mixed just perfect with ours. Chris Daniell joined us as our “British” safety man. He keeps us laughing with his unique form of English. Our favorite quote has been “Think I’ll give Wally a ring”. Luke Cruz came in as QAQC/Document Control. He keeps the drawings, RFI’s, and other paperwork in order. It was looking more like home everyday. As the crews arrived and the job grew we knew that we had found our niche.

Jorge Vivanco & Moses (Cowboy) Alvarez have kept things right on track with the civil work. They have completed the process building, hot oil, gas scrubber, thermal oxidizer, generator, and MCC foundations. I don’t know that I have ever seen a civil crew so devoted to getting it all done. They are on track and on focus.

John Partain with the assistance of John Branch and the pipe crew installed a pipeline tying our Amine Plant to the Encana Station. They had many pipe lines to maneuver around. The task was completed in amazing time with few complications.

Jeremy Kuhn, Patrick Eskelson, and the sparkies are hard at work installing the grounding, underground duct bank, light poles, and misc. extras as they come up. They are a tight crew and easy to work with.

We have had excellent support from the Rock Springs shop and the Evanston shop fabricating work off site. Bryan Wallace and Bill Jones have put up with my constant nagging about PO’s and time. I commend them on their patience with my lack of patience.

Newpoint Gas Services, our client, has turned out to be great to work with. Cathy Torregano, the Project Manager, and Mark Wilson, the on site Construction Manager, listen to issues and help us keep things going when we run into obstacles.

We have +/-23,000 man hours as of July 13. We have about a 50 man crew. Last week Justino Vivanco brought carne asada from Salt Lake City and we had an amazing cook out with our new site barbecue fabricated by none other than Elieso Villarreal, our on-site welder. By the way, he is incredible at what he does! We are very lucky to have him here.

Mark and I feel that we are not just employee owners, we are family.

We have melded from workers to friends.

Thank you all for having us.
Jim Bridger Station  by Steve Garris

The Bridger Team completed another major outage at Jim Bridger Station Unit-4. We had a crew of 47 maintenance personnel. Our tasks included the abatement of sludge from the cooling tower cold-water basins, hot water decks, and the abatement of ash buildup at the boiler dead air spaces. We supported the scaffolding and carpentry needs for the unit generator rewind as well as the installation of the new excitation equipment, the main turbine inspection, erected scaffolding at the turbine low pressure internals for new steam expansion joint installations, numerous scaffolding for the inspection of critical high energy piping, the boiler internals, and economizers. The scaffolding crew also erected numerous scaffolding for support tasks for other contractors and plant personnel. Our insulation crew removed approximately 27,000 square feet of boiler lagging and 40,000 square feet of boiler insulation for the replacement of water wall, coutant, and corner tubes. The insulation crew also removed the reheat and super heat header insulation for inspections and repairs. These tasks were performed both prior to and immediately after the Unit was brought down. So to say the least, the working conditions were extremely hot. Our refractory crew also removed the refractory at the boiler bull nose dead air, radiant wall, and boiler buckstays for beam stiffening and at the coutant slope for tube replacements. Once repairs were made it was back in with the new refractory.

Also, we would like to thank the janitorial crew for their teamwork during the outage. With the increase in tasks and hours worked they are to be commended for doing an exceptional job. Thank you Ladies!

Although the tasks were many and the time frames for completion were short and at times we could have used many more team members, the biggest accomplishment for the team was their safety record. Working in a small area with as many as 300 plus from other contractors plus plant personnel, our team had a couple of first aids form debris in eyes that were reported and cleaned out as soon as possible. The team buddy system is to be commended. By teaming up, risk hazards were minimized through JHA’s, communication, PPE and hazard corrections. Donna Lowe and Keith Lowe attended weekly plant / contractor safety meetings to review incidents and to communicate any potential hazards from tasks that were being performed. No task, no outage, or “turn around” is successful if someone gets hurts, no matter how minor the injury. Going forward let us all stay focused on the task at hand, team up, report any near miss, correct hazards promptly, and go home safe every day.

P.S. by Donna Lowe  - I would like to take this time to thank Steve Garris and Keith Lowe for all their support during the outage. Steve – thanks for supporting me and allowing me to be a key part of the safety team here at Bridger. I know I will always be led in the right direction. Keith, thanks for taking your weekends to come out and visit and show your support, for the great steaks and hamburger cook outs and also for delivering insulation to us at the last minute, again on a Saturday and Sunday. With an area manager and supervisor like Keith and Steve we will continue to grow and prosper here at Bridger and the Rock Springs area. I am proud to be a part of your team and the Elkhorn family.

Seminole, TX Booster Plant
In Appreciation  by Diana Tindol
Field Clerk 12-HCO-8023

Sometimes in our day-to-day workweek, I think we forget to thank the people that help us with our jobs. These are the small crews of men that show up on time everyday and put in their 10 hours or whatever is asked and get no thanks or commendations for all of the little things they do to make our company the great place it is to work. These are the guy’s that show up everyday and stay late when the need is there and do the extra stuff like drop off the paperwork off the clock. These are the same guy’s that get all the work done to get a job in on time and under budget, to help this company to grow and to continue to make a profit. These are the same guy’s that do anything that is asked without any complaining and do all of this safely while looking out for each other.

These people leave their families, sometimes to work out of town for weeks or months and they still take pride in all they do on each job site. These are the same guy’s that each time a contribution is needed for someone take money out of their pockets to help every time they are asked.

It’s also these same guy’s that make every Superintendent and Division Manager look good at his job so they can get us the next one.

I know that I am not the only one out in the field that thinks I have the best crew on a job site but I would like to thank everyone on this crew for the great job they have done on this job and I know that they will continue P.S. by Donna Lowe  - I would like to take this time to thank Steve Garris and Keith Lowe for all their support during the outage. Steve – thanks for supporting me and allowing me to be a key part of the safety team here at Bridger. I know I will always be led in the right direction. Keith, thanks for taking your weekends to come out and visit and show your support, for the great steaks and hamburger cook outs and also for delivering insulation to us at the last minute, again on a Saturday and Sunday. With an area manager and supervisor like Keith and Steve we will continue to grow and prosper here at Bridger and the Rock Springs area. I am proud to be a part of your team and the Elkhorn family.

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I know that I am not the only one out in the field that thinks I have the best crew on a job site but I would like to thank everyone on this crew for the great job they have done on this job and I know that they will continue their good record on the next one and the next.

Thank you for all that you do.
Jaime Aguilar
Leo Barrera
Ricardo Barrera
Baltazar Hinojosa
Arturo Orozco
Pedro Orozco
Aurelio Pequeno
Carlos Ramos
Severo Tarin
Alonso Navarete
Zenido Navarete, Jr.
Miguel Ureste
Gilbert Valenzuela, Jr.
Gilbert Valenzuela, Sr.
And our contract welder
Kevin Sharron
PATRICK DRAW AREA
ROCK SPRINGS, WY  by John Partain

In February we moved out of Monell and into the Anadarko Patrick draw facility. We accepted the challenge to install a 3612-Cat/Ariel-compressor unit inside an operating compressor building. On this project Elkhorn employees were faced with a variety of challenges they were able to overcome and make this project an absolute success.

Elkhorn employees took safety very personally on this project, completing it with zero incidents. The plant manager conducted an OSHA PSM safety evaluation during the full swing of this project in which our employees passed with flying colors. The regional construction manager for Anadarko Midstream said, “I had lost all faith in Elkhorn, but you and your employees have reinstalled my faith and I look forward to working with Elkhorn in the future”.

We completed this project in early May. This compressor named “the Snow Cat” (because of the white Caterpillar engine) took less than two days to commission and has been in service ever since, with no mechanical problems. I think this project opened doors for Elkhorn in this area and I look forward to working with the great group of people of Anadarko Midstream in the future.

After taking a short break from Monell we have moved back in and have broke ground on the Monell C-4 compressor expansion. This will be the third compressor/cooler expansion that Elkhorn has completed. This project is especially challenging due to the increased amount of tracking we have been asked to complete. We have welcomed Randy Gomez to our crew. He will be replacing Karri Young who has left Elkhorn to explore other opportunities. Randy will face these challenges and keep Elkhorn on the leading edge with Anadarko. We look for a mid September start up.

Once again I would like to personally thank all the employee owners that have passed thru Patrick draw over the past 3 years. Without their hard work and dedication to safety we would not be successful.

I would also like to express my appreciation to Butch Johns and the Anadarko E&P group for inviting us back for yet another expansion.
Anadarko Ft Union Medicine Bow Treater Expansion Project
Douglas, WY

Work started on the Ft Union Medicine Bow Treater Project in early May. While the project is called an expansion it is a Greenfield site located north of Douglas Wyoming with two 600 gpm amine trains and all utilities required for a complete treating plant.

The project has a difficult schedule and Elkhorn is working long hours including night shifts to complete the first train on time per Anadarko’s required schedule. Forerunner Engineering under the lead of Jennifer Banks has provided the engineering and the Forerunner engineering discipline leads are working closely with the Elkhorn Field people and the on site Anadarko field inspectors to ensure engineering deliverables to meet the schedule. Matt Berghorn is Anadarko’s Project Manager and Roscoe Heyman is Anadarko’s on site Chief Inspector.

Earl Sullivan is Elkhorn’s on site Project Manager and along with Superintendent Lance Welch have their hands full managing the 138 people currently on site with all phases of construction going simultaneously. As soon as the site work was completed and the first civil excavations started, the project was blessed with 11 inches of rain in 5 days. A lot of hard work and an excellent start were wasted and essentially the guys had to start over and now they can’t get it to rain which would help with dust control and soil compaction.

"UPDATE" it rained the perfect rain on site last night! Things are looking up! Elkhorn is looking forward to a successful completion of this project with Anadarko and Forerunner’s help.

North Dakota Area Going Strong (More coming in the next issue!)

Tower Preparation - ND

Structural Work on the Grasslands project in ND